

**Minutes of Regular Meeting
August 17, 2015
The Board of Trustees
Boerne Independent School District**

A Regular Meeting of the Board of Trustees of Boerne Independent School District was held Monday, August 17, 2015, beginning at 5:00 PM in the Administration Building, 123 West Johns Road, Boerne, TX 78006-2023.

I. ESTABLISH QUORUM

Dale Adams called the meeting to order at approximately 5:00 p.m.

A quorum was established with the following board members present.

Dale Adams	President
Donna Sharp	Vice President
Maritza Gonzalez-Cooper	Secretary
Members	Carlin Friar, Harry Lees, Alan Rich and Rich Sena

II. CLOSED SESSION

Dale Adams announced, at approximately 5:01 pm, in addition to any items listed that may be appropriately discussed in a Closed Session, the board will convene in closed session to discuss the following items; Pursuant to Texas Government Code Chapter 551 of the Texas Open Meeting Act for the following purpose:

A. PERSONNEL (551.074, .075, .082)

Proposed Motions for Specific Personnel Actions are listed in the Attachment.

1. RESIGNATIONS (including consideration of any settlement proposals with regard to current personnel)

2. APPOINTMENTS (All Professional staff hiring decisions including but not limited to teachers, counselors, administrators, coaches)

3. DISCUSSION OF PERSONNEL PERFORMANCE

4. DISCUSSION AND APPROVAL OF ANY STAFFING RECOMMENDATIONS FOR UPCOMING SCHOOL YEAR

B. DISCUSSION OF NEGOTIATED CONTRACTS OR AGREEMENTS FOR PROSPECTIVE GIFTS OR DONATIONS (551.073)

C. DISCUSS THE PURCHASE, LEASE AND VALUE OF REAL PROPERTY - INCLUDING But Not Limited To Negotiations on Purchasing Decisions With Regard To Land For New Campuses And Negotiated Contracts With Various Firms (551.072)

D. CONSULTATION WITH PRIVATE ATTORNEY ON MATTERS PERTAINING BUT NOT LIMITED TO ANY PENDING LITIGATION OR PERSONNEL MATTERS

III. OPEN SESSION

Dale Adams announced the Board would reconvene in Open Session at approximately 6:32 p.m..

A. PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

Students remain recessed for the summer; board members lead the Pledge of Allegiance, and then a moment of silence was observed.

B. APPROVAL OF AGENDA

MOTION WAS MADE TO APPROVE THE AGENDA AS PRESENTED WITH THE FOLLOWING CHANGE: TO WITHDRAW TO A FUTURE MEETING, ITEM I. "CONSIDER APPROVAL OF THE 2015-2016 STUDENT CODE OF CONDUCT";

MOTION WAS SECONDED AND CARRIED BY ALL THOSE MEMBERS PRESENT.

C. COMMENDATION OF STUDENTS, STAFF, AND COMMUNITY ACHIEVEMENTS

No commendations were presented.

D. CONSIDER ACTION, IF ANY, REGARDING ITEMS DISCUSSED IN CLOSED SESSION (as Listed Under Closed Session in this Notice)

Presenter: Board President

MOTIONS:

MOTION WAS MADE FOR THE BOERNE ISD BOARD OF TRUSTEES TO ACCEPT THE RESIGNATIONS OF THE FOLLOWING EMPLOYEES ACCORDING TO THE TERMS STATED IN SUCH RESIGNATIONS; MOTION WAS SECONDED AND CARRIED WITH ALL THOSE MEMBERS PRESENT VOTING FOR.

Monica Arzola	Brenda Hutchison
Ashleigh Bowerman	Dr. Maria Rosen
Susan Cleveland	Donna Thetford
Celia Collard	Suzanne Tirado
Abel Hernandez	Tina Truelove

HIRING RECOMMENDATIONS:

MOTION WAS MADE FOR THE BOERNE ISD BOARD OF TRUSTEES TO OFFER A ONE YEAR PROBATIONARY CONTRACT TO THE FOLLOWING NEW HIRES FOR THE 2015/2016 SCHOOL YEAR; MOTION WAS SECONDED AND CARRIED WITH ALL THOSE MEMBERS PRESENT VOTING FOR.

Maria Charles	Susan Hall	Melissa Maas	Billie O'Rourke
Stacy Dowdy	Denise Harris	Maria Martinez-De La Fuente	Sarah Prince
Lourdes Durren	Hilda Hernandez	Terri-Ann Martinez	Robert Proctor
Brian Edmonds	Oscar Hernandez	Donald Mitchell	Kristen Vineyard
Brian Griffiths	Terry Holmes	Hilda Nevarez	Laura Wiatrek

MOTION:

MOTION WAS MADE FOR THE BOERNE ISD BOARD OF TRUSTEES TO OFFER A ONE YEAR TERM CONTRACT TO THE FOLLOWING NEW HIRE FOR THE 2015/2016 SCHOOL YEAR; MOTION WAS SECONDED AND CARRIED WITH ALL THOSE MEMBERS PRESENT VOTING FOR.

Belinda Garcia

MOTIONS:

MOTION WAS MADE FOR THE BOERNE ISD BOARD OF TRUSTEES TO OFFER A ONE YEAR CERTIFIED ADMINISTRATOR PROBATIONARY CONTRACT TO THE FOLLOWING NEW ADMINISTRATIVE HIRES FOR THE 2015/2016 SCHOOL YEAR ON THE TERMS AND CONDITIONS AS DETERMINED BY THE SUPERINTENDENT:
MOTION WAS SECONDED AND CARRIED WITH ALL THOSE MEMBERS PRESENT VOTING FOR.

Daniel Owen
Jamie Robinson
Tanya Tate

MOTION WAS MADE FOR THE BOERNE ISD BOARD OF TRUSTEES TO OFFER A ONE YEAR PROBATIONARY DUAL ASSIGNMENT CONTRACT TO THE FOLLOWING NEW HIRE FOR THE 2015/2016 SCHOOL YEAR:
MOTION WAS SECONDED AND CARRIED WITH ALL THOSE MEMBERS PRESENT VOTING FOR.

John Morris

MOTION WAS MADE FOR THE BOERNE ISD BOARD OF TRUSTEES TO OFFER A ONE YEAR PROBATIONARY PROFESSIONAL LICENSED ATHLETIC TRAINER CONTRACT TO THE FOLLOWING NEW HIRE FOR THE 2015/2016 SCHOOL YEAR:
MOTION WAS SECONDED AND CARRIED WITH ALL THOSE MEMBERS PRESENT VOTING FOR.

Robert Cardenas

MOTION WAS MADE FOR THE BOERNE ISD BOARD OF TRUSTEES TO OFFER A ONE YEAR PROBATIONARY SPECIAL EDUCATION LICENSED PROFESSIONAL CONTRACT TO THE FOLLOWING NEW HIRE FOR THE 2015/2016 SCHOOL YEAR:
MOTION WAS SECONDED AND CARRIED WITH ALL THOSE MEMBERS PRESENT VOTING FOR.

Joan Gerber

IV. COMMENTS FROM VISITORS

Samantha Nunez, from the American Heart Association recognized the following elementary schools for their support:
Curington Elementary, Fair Oaks Ranch Elementary, Cibolo Creek Elementary and Kendall Elementary Schools for their support of Jump rope for Heart Health Programs with fundraising contributions from each of their campuses.

V. UNFINISHED / NEW BUSINESS

- A. CONSIDER FACILITIES ISSUES INCLUDING COMING PLANNED ACTIVITIES, APPROVAL OF BIDS AND BID PACKETS for DISTRICT-WIDE BUILDING PROGRAM AND OTHER DECISIONS ASSOCIATED WITH THE BUILDING PROGRAM:

JIM MARTIN PROVIDED AN UPDATE OF THE FINAL STAGES OF MANY OF THE CONSTRUCTION PROJECTS THROUGHOUT THE DISTRICT.

- B. CONSIDERATION AND APPROVAL TO AUTHORIZE THE SUPERINTENDENT TO NEGOTIATE SCOPE AND AGREEMENT WITH SELECTED ARCHITECTURAL FIRMS FOR LONG RANGE MASTER FACILITIES PLANNING

MOTION WAS MADE FOR THE BOARD OF TRUSTEES TO AUTHORIZE THE SUPERINTENDENT TO NEGOTIATE AND CONTRACT FOR LONG RANGE MASTER FACILITIES PLANNING BEGINNING WITH HUCKABEE.
MOTION WAS SECONDED AND CARRIED WITH ALL THOSE BOARD MEMBERS PRESENT VOTING FOR.

VI. MONTHLY REPORTS / HEARINGS

The following items are reports and are generally not action items – although some exceptions occur. Board members may choose to take action with regard to the specific items listed.

- A. SUPERINTENDENT'S REPORTS:

Mr. Stelmazewski provided a brief update on the following topics:

- Over 100 opportunities of staff development were made available to our staff by the curriculum department;
- Also making note of 2 campuses piloting a new teacher and principal evaluation program;
- The debut of a new Visioning Document;
- The Long Range Technology Plan;
- Sandie Ford's report on more than 1200 certifications achieved by our students – up from 474 the previous year.

- B. HEAR REPORT ON 2015 ACCOUNTABILITY RATINGS

Sandra Radtke provided an overview of the recently released accountability ratings which included the following "Snapshot":

The District and all 9 campuses "MET STANDARD in:

Student Achievement – A snapshot of performance across subjects

Student Progress – Separates measures of student progress (growth) from student achievement to provide an opportunity for diverse campuses to show the improvements that are making independent of overall achievement levels.

Closing Performance Gaps – Closing Performance Gaps emphasizes academic achievement of the economically disadvantaged student group and the two lowest performing race/ethnicity student groups at each campus and the district.

Postsecondary Readiness – Includes measures of high school completion and STAAR performance at the postsecondary readiness standard. This index emphasizes the importance of attaining a high school diploma that prepares students with the foundation necessary for success in college, the workforce, job training programs, or the military.

The following campuses received Distinction Designations:

BHS, CHS, BMSN, BMSS, & FES

Distinction Designation Targets are designated by type of campus:

Elementary & Middle Schools

Top quartile in at least 50% of their eligible measures are qualified to receive a distinction designation for a particular subject area and for Index 4 Postsecondary Readiness.

High Schools

Top quartile on at least 33% of their eligible measures are qualified to receive a distinction designation for a particular subject area and for Index 4 Postsecondary Readiness.

System Safeguards at 100%:

BMSN, CCES, FORES

System Safeguards ensure that poor performance in one area or one student group is not masked in Index I Student Achievement.

System Safeguards measures include four components disaggregated by 11 student groups: Performance Rates, Participation Rates, Graduation Rates, and Alternative Assessments Limits.

- C. CONSIDER FOR APPROVAL AND ANY ACTION ON PROPOSED BUDGET FOR 2015 - 2016 FISCAL YEAR

MOTION WAS MADE FOR BISD TO APPROVE THE PROPOSED BUDGET OF \$87,164,403 FOR THE 2015 - 2016 FISCAL YEAR

MOTION WAS SECONDED AND CARRIED WITH ALL THOSE BOARD MEMBERS PRESENT VOTING FOR.

- D. RECEIVE MONTHLY FINANCIAL REPORT FROM THE BISD BUSINESS OFFICE AND BOARD ACTION ON FINANCIAL MATTERS DIRECTLY RELATED TO THOSE REPORTS (INCLUDING BUDGET AMENDMENTS, TAX COLLECTION and DONATIONS REPORT).

MOTION WAS MADE FOR BISD TO APPROVE THE BUDGET AMENDMENTS AND ACCEPT THE TAX AND DONATION REPORTS AS PRESENTED.

MOTION WAS SECONDED AND CARRIED WITH ALL THOSE BOARD MEMBERS PRESENT VOTING FOR.

- E. REPORTS FROM BOARD MEMBERS - Including but not limited to activities in connection with Board appointed sub-committees, committees with Board representation, Board training and Board Operating Procedures.

Board Members may have updates on any recent activities and any developments within their subcommittees, workshops or training.

- 1. BOARD SELECTED RICH SENA AS THEIR DELEGATE TO THE TASB ANNUAL CONFERENCE - DELEGATE ASSEMBLY IN OCTOBER; DONNA SHARP WILL SERVE AS THE ALTERNATE.**

VII. CONSENT AGENDA

The consent agenda provides the opportunity for the board to act quickly and collectively on routine matters so that valuable meeting time is preserved for other issues.

MOTION WAS MADE TO APPROVE ALL ITEMS, AS PRESENTED, ON THE CONSENT AGENDA WITH THE EXCEPTION OF ITEM I. STUDENT CODE OF CONDUCT WHICH WAS WITHDRAWN EARLIER IN AGENDA. MOTION WAS SECONDED AND CARRIED WITH ALL THOSE MEMBERS PRESENT VOTING FOR.

- A. APPROVE CHANGES AND CORRECTIONS TO 2014 TAX ROLL
- B. APPROVE CHANGES AND CORRECTIONS TO TAX ROLLS FOR OTHER YEARS
- C. CONSIDER REQUESTS FOR TAX REFUND AND WAIVER OF PENALTIES AND INTEREST
- D. APPROVE METHOD OF PURCHASE, VENDOR SELECTION, PROPOSALS, AND/OR PRICES BASED ON DISTRICT ADMINISTRATION RECOMMENDATIONS
- E. CONSIDER ANNUAL APPROVAL OF THE TEA CHAPTER 41 OPTION 3 AGREEMENT TO PURCHASE ATTENDANCE CREDITS ON OR BEFORE THE DUE DATE
- F. CONSIDER APPROVAL OF PDAS AND T-TESS APPRAISAL CALENDARS AND DNA (REGULATION) FOR 2015-2016 SY
- G. CONSIDER APPROVAL OF AMENDED CATASTROPHIC LEAVE PROGRAM
- H. CONSIDER APPROVAL OF RECOMMENDATIONS FOR THE DISTRICT'S LIABILITY INSURANCES
- I. CONSIDER APPROVAL OF THE 2015-2016 STUDENT CODE OF CONDUCT
- J. APPROVAL OF MINUTES FROM PRIOR MEETING

VIII. FUTURE BUSINESS ITEMS

September 4, 2015 Workshop

Board Team Building Retreat

September 21, 2015 Regular Meeting

Consider TEA Waivers for Class Size if Needed

Set Tax Rate

Update on Enrollment

Begin Nomination Phase for Election of Appraisal District Board of Directors

October 19, 2015 Regular Meeting

Report on TASB Annual Conference

Principal Recognition Month

November 16, 2015 Special Meeting

Approve Annual Audit

December 7, 2015 (Combined Nov-Dec Meeting)

Commendations

Report on Board Training Hours

IX. CLOSED SESSION - FURTHER DELIBERATION OR ACTION, IF ANY REGARDING CLOSED SESSION ITEMS.

X. OPEN SESSION - POSSIBLE ACTION REGARDING ANY CLOSED SESSION ITEMS.

XI. ADJOURNMENT

THERE BEING NO FURTHER BUSINESS, A MOTION TO ADJOURN WAS MADE AT APPROXIMATELY 8:07 P.M. MOTION WAS SECONDED AND CARRIED WITH ALL THOSE PRESENT VOTING FOR.

APPROVED: ----- SEPTEMBER 21, 2015 -----

PRESIDENT: _____

SECRETARY: _____