

2017-18

Boerne ISD

Auxiliary Compensation Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
A01			Hourly \$ 11.20 \$ 14.00 \$ 16.80		
	Custodian (+\$1/hour for Night Shift Assistant Head Custodian)	260			
	Food Service Staff	180			
	Transportation Monitor, Special Education	180			
A02			Hourly \$ 12.21 \$ 15.26 \$ 18.31		
	Grounds	260			
	Transportation Admin Staff (Dispatch)	260			
A03			Hourly \$ 13.35 \$ 16.48 \$ 19.61		
	Head Custodian, Elementary	260			
	Head Custodian, High School	260			
	Head Custodian, Middle School	260			
	Security Monitor	177			
	Transportation Route Coordinator	226			
A04			Hourly \$ 14.01 \$ 17.30 \$ 20.59		
	Bus Driver	180			
	Bus Driver, Special Education	180			
	Warehouse Worker/Transportation Driver	260			
A05			Hourly \$ 15.04 \$ 18.34 \$ 21.64		
	Food Service Manager, Elementary	180			
	General Maintenance	260			
	Maintenance (Unlicensed)	260			
A06			Hourly \$ 16.54 \$ 20.17 \$ 23.80		
	Food Service Manager, Middle/High School	180			
	Lead Groundskeeper	260			
	Maintenance (Licensed/Certified)	260			
	Fleet Technician	260			
	Mechanic (Licensed/Certified)	260			
A07			Hourly \$ 18.36 \$ 22.39 \$ 26.42		
	HVAC Lead	260			
	Lead Mechanic	260			
A08			Hourly \$ 21.12 \$ 25.75 \$ 30.39		
	Master Electrician	260			
	Warehouse Supervisor	260			