

2017-18

Boerne ISD

Administrative/Professional Compensation Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
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P01		Monthly			
SLP Assistant	10	10 months	\$ 35,050	\$ 43,000	\$ 50,960
Accountant	12	12 months	\$ 42,060	\$ 51,600	\$ 61,152
Custodial Manager	12				
Food Service Supervisor	12				
Network Specialist	12				
Transportation Operations Manager	12				
Fleet Manager	12				

P02		Monthly			
Counselor, Elementary	11	10 months	\$ 42,750	\$ 52,460	\$ 62,170
Diagnostician	11	11 months	\$ 47,025	\$ 57,706	\$ 68,387
LSSP	11				
Mentor Trainee	10				

P03		Monthly			
Athletic Trainer	10	10 months	\$ 46,180	\$ 56,660	\$ 67,140
Speech Pathologist/Therapist	10	11 months	\$ 50,798	\$ 62,326	\$ 73,854
Assistant Principal, Elementary	11	12 months	\$ 55,416	\$ 67,992	\$ 80,568
Counselor, High School	11				
Counselor, Middle School	11				
Asst. to the Superintendent/Board	12				
Maintenance Manager	12				
Systems Analyst	12				

P04		Monthly			
Assistant Principal, High School	11	10 months	\$ 49,870	\$ 61,190	\$ 72,510
Assistant Principal, Middle School	11	11 months	\$ 54,857	\$ 67,309	\$ 79,761
Educational Technology Coach	10	12 months	\$ 59,844	\$ 73,428	\$ 87,012
Asst. Director of Special Education	12				
Purchasing Manager	12				
Asst Athletic Director/Trainer	11				

P05		Monthly			
Academic Dean	11	10 months	\$ 53,860	\$ 66,080	\$ 78,310
Director of Transportation	12	11 months	\$ 59,246	\$ 72,688	\$ 86,141
Facilities Administrator	12	12 months	\$ 64,632	\$ 79,296	\$ 93,972
Network Administrator	12				
Occupational Therapist	10				
Parent/Community Involvement	10				
Physical Therapist	10				
Alternative Center Director	11				
Testing Coordinator	11				

P06		Monthly			
Food Service Director	12	11 months	\$ 63,987	\$ 78,507	\$ 93,027
Principal, Elementary	11	12 months	\$ 69,804	\$ 85,644	\$ 101,484
Advanced Academics and Federal Programs	12				

Program Coord., Instructional Technology	11
Program Coordinator, Math	11
Program Coordinator, Reading	11
Program Coordinator, ELL/LOTE	11
Program Coordinator, Science	11
Program Coordinator, CTE	11

P07
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Business Manager	12
Director, Technology Services	12
Principal Middle School	11
Bond Project Architect/Engineer	12
Director of Communications	12

Monthly
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11 months	\$ 70,378	\$ 86,361	\$ 102,333
12 months	\$ 76,776	\$ 94,212	\$ 111,636

P08
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Athletic Director	12
Director, Legal Affairs	12
Director, School Facilities	12
Director, Special Education	12
Director, Human Resources	12

Monthly
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11 months	\$ 75,306	\$ 92,400	\$ 109,494
12 months	\$ 82,152	\$ 100,800	\$ 119,448

P09
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Principal, High School	12
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Monthly
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12 months	\$ 89,544	\$ 109,872	\$ 130,200
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P10
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Asst. Superintendent, Curriculum and Instruction	12
Asst. Superintendent, Business and Finance	12

Monthly
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12 months	\$ 102,084	\$ 125,256	\$ 148,428
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