

2017-18

Boerne ISD

Paraprofessional Compensation Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>C01</b>			Hourly	\$ 13.47	\$ 16.43	\$ 19.39
	Administrative Asst., Central Administration	220				
	Secretary, Assistant Principal	207				
	Secretary, Counselor	207				
	Secretary, Discipline	202				
	Data Clerk, High School	212				
	Challenge Lab Instructor	115,187				
	Receptionist, Central Administration	226				
	Receptionist, High School	202				
	Teaching Assistant	187				
	Customer Service Specialist	226				
<b>C02</b>			Hourly	\$ 14.28	\$ 17.42	\$ 20.56
	Secretary, Attendance	202,207,212				
	Registrar, Elementary and Middle School	202,207,212				
	Teaching Assistant - PPCD, Lifeskills, Behavior, 1:1	187				
<b>C03</b>			Hourly	\$ 15.28	\$ 18.64	\$ 22.00
	Accounts Payable Specialist	220				
	Bookkeeper, High School	210				
	Facilities Support	220,226				
	Principal Secretary, Elementary	207				
	Principal Secretary, Middle School	212				
	Registrar, High School	212				
<b>C04</b>			Hourly	\$ 17.22	\$ 20.50	\$ 23.78
	Athletics Secretary/Bookkeeper	207				
	Human Resources Specialist	220				
	Sp. Ed Secretary, Budget Specialist	212				
	Sp. Ed Secretary, Medicaid Specialist	220				
	Sp. Ed Secretary, Records Specialist	220				
<b>C05</b>			Hourly	\$ 18.94	\$ 22.55	\$ 26.16
	Food Service Asst. Director					
	Accounts Payable/Purchasing Specialist	220				
	Human Resources Secretary	220				
	Payroll Specialist	220				
	Principal Secretary, High School	212				
	Admin Asst to Assistant Superintendent	220				
<b>C06</b>			Hourly	\$ 20.84	\$ 24.81	\$ 28.78
	Technology Services Technician	226				
	Telecommunication Technician	226				
<b>C07</b>			Hourly	\$ 25.84	\$ 30.76	\$ 35.68
	Payroll Supervisor	220				
	Admin Asst. - Board, Business, Supt.	220				
	Certification Specialist	220				
	PEIMS Coordinator	220				