## Boerne ISD New Hire Guide

2017-18

Classroom Teachers, Librarians, and Nurses (RN)				
Experience must have been completed before July 1				
Years		2017-18	2017-18	
Experience		SALARY	MONTHLY	DAILY
(Completed)		FOR	GROSS	RATE
	10	MONTHS	(12 MONTH BASIS)	
0	\$	44,750	\$3,729.17	239.305
1	\$	45,390	\$3,782.50	242.727
2	\$	46,298	\$3,858.15	247.582
3	\$	46,818	\$3,901.50	250.364
4	\$	47,494	\$3,957.86	253.980
5	\$	48,783	\$4,065.25	260.872
6	\$	48,991	\$4,082.58	261.984
7	\$	49,200	\$4,099.98	263.100
8	\$	49,408	\$4,117.32	264.213
9	\$	49,857	\$4,154.72	266.613
10	\$	50,395	\$4,199.60	269.493
11	\$	50,878	\$4,239.80	272.073
12	\$	51,362	\$4,280.17	274.663
13	\$	51,844	\$4,320.33	277.241
14	\$	52,328	\$4,360.67	279.829
15	\$	52,812	\$4,400.96	282.415
16	\$	53,295	\$4,441.25	285.000
17	\$	53,833	\$4,486.05	287.875
18	\$	54,154	\$4,512.82	289.593
19	\$	54,906	\$4,575.47	293.613
20	\$	55,550	\$4,629.19	297.060
21	\$	56,249	\$4,687.41	300.796
22	\$	57,054	\$4,754.50	305.102
23	\$	57,925	\$4,827.07	309.758
24	\$	58,988	\$4,915.64	315.442
25+	\$	59,966	\$4,997.15	320.673

This salary plan is for the 2017-18 school year only. It does not represent salaries for future years.

Salary advancement is based on the annual pay raise budget approved by the Board of Trustees each year.